

**Warren Operations**  
**Attrition Report**  
As of August 16, 2006 @ 8:00 AM

**1) Sign-ups:**

		<u>Production</u>	<u>Skilled</u>	<u>Total</u>
Option #1	Normal and Early Retirement	839	271	1110
Option #2	Mutual Satisfactory Retirement	168	67	235
Option #3	Pre-retirement Leave	51	12	63
Option #4	\$70,000 Buy-out	189	51	240
Option #5	\$140,00 Buy-out	1395	239	1634
<b>TOTALS:</b>		<u>2642</u>	<u>640</u>	<u>3282</u>

**2) Production employees required 710**

**Seniority Date required to be included in 710: July 2, 2000 As of August 16, 2006**

Note: Seniority date could change based upon Skilled employees who rebid to production assignments.

Year	Hires less Sign-ups	Year	Hires less Sign-ups	Year	Hires less Sign-ups
		1993	-	1998	-
1985	-	1994	-	1999	-
1986	-	1995	-	2000	-
1988	-	1996	-	2001-2006	-

**3) Skilled employees required 323 As of August 16, 2006**

Classification	Current Population	# Required	# Signed-up	Date of Entry Required
Carpenter	17	0	16	-
Electrician	162	54	142	06/16/03
Fabrication Repair	87	7	81	08/03/95
Form Grinding	1	0	1	-
Heat Treat	1	0	1	-
Machine Repair	117	49	80	02/21/00
Maintenance Machinist	20	1	15	03/06/95
Painter	9	0	9	-
Pipefitter	58	18	41	01/24/00
Stationary Engineer	11	8	11	-
Tool and Die	363	186	243	03/13/00

Comments
1) As of Wednesday, August 16th, 3,282 employees are signed-up for the attrition package
2) The 1,033 total employment plan for Warren includes 710 Production and 323 Skilled
3) Given the current level of sign-ups it takes Seniority Date (cut date) of 07/02/00 to be included in the 710 Production number
4) The Production Section includes employees hired each year after the "cut date" less the number signed-up for the attrition package
5) For reference, Section #3 indicates the current population for each trade, the number required, the number currently signed-up and the D.O.E. required to remain

**4) Employees Past Revocation Period As of August 16, 2006**

Non-Skilled	2332
Skilled	525
<b>Total</b>	<u>2857</u>